



Dear applicant,

Thank you for your interest in our school, a place where students and staff will be happy, confident and able individuals who are ready to shape the world.

What do you need to know about us?

Denmark Road High School is the **Sunday Times Southwest State Secondary School of the Year 2020**. The award recognises the outstanding achievements of our students in their GCSE and A Level examinations 2019. This award is a fantastic accomplishment. Our results last summer were record breaking across GCSE and A Level, I'm proud this award acknowledges the fantastic contribution our committed teaching and support staff have on those outcomes.

Denmark Road's shared goal is '**Nothing Less than Positive Progress and Wellbeing for all**'. The school's ethos is underpinned by developing resilient lifelong learners and future leaders. Our rapid improvement in results has reflected our shift in teaching philosophy to focus on metacognition and thinking hard approaches. Our students are in charge of their learning, resilient to set backs and are sophisticated critical thinkers. This gives them the platform for success inside, outside and beyond the classroom. This shared goal applies to staff too, through professional development opportunities we enable staff to be the best practitioners in their field and support those who wish to develop their skills in order to secure promotion.

The school takes a holistic approach to education complemented by a varied and exciting curriculum. We are proud of the vibrant and diverse range of opportunities open to our students. The most visible aspect of this is the extra-curricular opportunities offered to the students through the school's 'Invest' package. This is the area of the school that gives me, and our whole school community, the most pride. We are DenmarkRoad365. To pick from too many, in computing for example, in the last year we've had a student travel to the USA to represent us as a UK Microsoft Champion and our amazing girls team qualified for the UK finals of CyberFirst. In sport we continue to punch above our weight, including leading the way in girls' cricket with our team making the national finals at Lords this year.

We launched our 'Future Proof' initiative last year. Embedded throughout all seven years of the curriculum it focusses on developing learners for their next steps at university, apprenticeships and the world of work. It includes bespoke programmes tailored to supporting those considering careers in medicine or law.

We strive for excellence in all we do. We have made rapid improvements because at Denmark Road we realise that excellence is not a thing, it is a pursuit. Excellence therefore requires reflection and responsiveness from each member of our organisation. By living DenmarkRoad365 we stay at the top our game and provide 'nothing less than positive progress and wellbeing for all'.

What does a Denmark Road employee look like?

- We **Discover** who we are as individuals. We have pride in ourselves and our community, we encourage both autonomy and collaboration.
- We **Realise** our personal best by striving for excellence in all we do.
- We act in **Honour**. Each member of our family values everyone as an individual. We act in kindness, consideration and understanding to all. We have clear morals and we stand up for what we believe is right.
- We **Shape** the future – we embrace challenge, adapt to change and flourish through opportunity.
- We are accountable for our actions. We are not afraid to try new things, to celebrate success, to make mistakes, to learn from them. We embrace our 'no blame, systems learning' culture.

Denmark Road High School is an exciting place to work. If you are interested in joining our committed team of staff; I will expect you to demonstrate a genuine interest in our school through your application and at interview.

Please do find out more about us by visiting our website denmarkroad.org or arrange to visit us.

Yours sincerely,

Claire Giblin
Headteacher

